

GCRMC Annual Faculty Performance Evaluation



Subject Name

Status
Employer
Program
Rotation
Evaluation Dates

Evaluated by: **Evaluator Name**

Status
Employer
Program

1 Directly provides or supervises a resident in one didactic presentation once every 2 months. (PBLI, ICS, MK)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

2 Lectures are effective as measured by a score of "Strongly Agree" or "Agree" on 85% of lecture evaluations. (PBLI, ICS)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

3 Lectures are evidence based as measured by a score of "Strongly Agree" or "Agree" on 85% of lecture evaluations. (PBLI, ICS)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

4 Is prompt as measured by a score of "Always or Almost Always" on 85 % residents' evaluation of faculty. (Prof)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

5 Maintains certifications (CPR--all; CPR, ACLS, NRP, ALSO, PALS--FM; CPR, ALSO, NRP--OB) (MK, PBLI)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

6 Demonstrates continued faculty development by attending at least one faculty development conference every two years. (PBLI) STFM RPS PDW ALSO Instructor NIPDD APGO

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

7 Attends 75% of in house faculty development sessions. (PBLI, Prof)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

8 Attends at least one professional CME conference within your specialty every two years and presents new material learned. (MK, PBLI, Prof)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

9 Participates regularly (75%) attendance in one or more departmental, hospital or community committees. (Prof, SBP, ICS)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

10 Actively participates in hospital and/or clinic quality improvement as demonstrated by participating in QI project development and showing improvement in post project audit. Measured by AAFP METRIC or similar. (PBLI, PC)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

11 Patient visits per yer = 3,700 per FTE as per the national standard. (PC)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

12 Rounds with FMS at least three (3) days per week. (SBP)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

13 Complete IEPs within two (2) weeks of due date. (ICS, Prof)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

14 Hospital notes are completed same day >95% of the time as measured by annual chart review. (ICS)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

15 Keeps clinic EMR up to date as demonstrated by no chart over 30 days on 95% of weekly chart lag reports. (ICS)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

16 Presents at a state, regional or national meeting once every two (2) years or publishes an article every three (3) years. (PBLI, SBP, Prof)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

17 Treats residents with respect as measured by a rating of "Strongly Agree" or "Agree" on 85% of resident evaluations. (Prof, ICS)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

18 Attends 75% of educational conferences. (Prof, PBLI) Friday afternoon Tumor Board ECHO

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

19 Attends 75% of required residency meetings (Prof, SBP) Jefes Medical Staff All Staff Committees

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment

20* 3 Faculty goals set for next year?

- ☐ Yes
☐ No

Comment

21 Overall Faculty wellbeing?

Overall Comment *

