

GCRMC Annual Faculty Performance Evaluation



Subject Name

Status
Employer
Program
Rotation
Evaluation Dates

Evaluated by:

Evaluator Name
Status
Employer
Program

1 Directly provides or supervises a resident in one didactic presentation once every 2 months. (PBLI, ICS, MK)

Exceeds Expectations Meets Expectations Needs Improvement Unsatisfactory

Comment

2 Lectures are effective as measured by a score of "Strongly Agree" or "Agree" on 85% of lecture evaluations. (PBLI, ICS)

Exceeds Expectations Meets Expectations Needs Improvement Unsatisfactory

Comment

3 Lectures are evidence based as measured by a score of "Strongly Agree" or "Agree" on 85% of lecture evaluations. (PBLI, ICS)

Exceeds Expectations Meets Expectations Needs Improvement Unsatisfactory

Comment

**4 Is prompt as measured by a score of "Always or Almost Always" on 85 % residents' evaluation of faculty.
(Prof)**

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

5 Maintains certifications (CPR--all; CPR, ACLS, NRP, ALSO, PALS--FM; CPR, ALSO, NRP--OB) (MK, PBLI)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

6 Demonstrates continued faculty development by attending at least one faculty development conference every two years. (PBLI) STFM RPS PDW ALSO Instructor NIPDD APGO

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

7 Attends 75% of in house faculty development sessions. (PBLI, Prof)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

8 Attends at least one professional CME conference within your specialty every two years and presents new material learned. (MK, PBLI, Prof)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

9 Participates regularly (75%) attendance in one or more departmental, hospital or community committees. (Prof, SBP, ICS)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

10 Actively participates in hospital and/or clinic quality improvement as demonstrated by participating in QI project development and showing improvement in post project audit. Measured by AAFP METRIC or similar. (PBLI, PC)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

11 Patient visits per yer = 3,700 per FTE as per the national standard. (PC)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	N/A
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Comment

12 Rounds with FMS at least three (3) days per week. (SBP)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	N/A
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Comment

13 Complete IEPs within two (2) weeks of due date. (ICS, Prof)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	N/A
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Comment

14 Hospital notes are completed same day >95% of the time as measured by annual chart review. (ICS)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	N/A
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Comment

15 Keeps clinic EMR up to date as demonstrated by no chart over 30 days on 95% of weekly chart lag reports. (ICS)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	N/A
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Comment

16 Presents at a state, regional or national meeting once every two (2) years or publishes an article every three (3) years. (PBLI, SBP, Prof)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

17 Treats residents with respect as measured by a rating of "Strongly Agree" or "Agree" on 85% of resident evaluations. (Prof, ICS)

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

18 Attends 75% of educational conferences. (Prof, PBLI) **Friday afternoon** **Tumor Board** **ECHO**

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

19 Attends 75% of required residency meetings (Prof, SBP) **Jefes** **Medical Staff** **All Staff Committees**

Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
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Comment

20* 3 Faculty goals set for next year?

Yes

No

Comment

21 Overall Faculty wellbeing?

Overall Comment *

